

NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Minutes of the Public Board Meeting held on Wednesday, August 29, 2018 at the Catholic Education Center.

PRESENT:	Trustees:	Richard Brassard Colleen Landers Peter Del Guidice Martin Drainville Elizabeth King Denis Lincez t/c Ron MacInnis Steve Malciw Fred Salvador
	Student Trustee:	Patrick Pegg
	Administration:	Tricia Stefanic Weltz, Director of Education Melanie Bidal-Mainville, Manager of Human Resources David Horton, Manager of Plant Erika Adam, Manager of Financial Services Jennifer Dunkley, Superintendent of Education Daphne Brumwell, Superintendent of Education Glen Nakashoji, Manager of Communication and Information Technology
	Staff:	Janice Viskovich, Executive Assistant and Recorder
	Regrets:	Nil
	Guests:	Nil

CALL TO ORDER

A OPENING PRAYER

The opening prayer was recited by all with special intentions heard.

B. ROLL CALL - Nil

C. DECLARATIONS OF PECUNIARY INTEREST – Nil

D. APPROVAL OF AGENDA

Motion

MOVED BY: M. Drainville
SECONDED BY: P. Del Guidice

Resolution 18-155

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopt the agenda for the public board meeting as presented.

Carried

E. APPROVAL OF MINUTES

Motion

MOVED BY: S. Malciw
SECONDED BY: R. MacInnis

Resolution 18-156

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting – June 20, 2018

Carried

F. PRESENTATIONS/DELEGATIONS – Nil

G. PRESENTATIONS AND REPORTS

G.1 Policy

G.1.1 Equity and Inclusive Education

Motion

MOVED BY: E. King
SECONDED BY: F. Salvador

Resolution 18-157

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy *Equity and Inclusive Education* at third reading.

Carried

G.2 Student Trustee's Report – Patrick Pegg - Nil

**G.3 Program – Daphne Brumwell, Superintendent of Education
Jennifer Dunkley, Superintendent of Education**

G.3.1 Report

Motion

MOVED BY: C. Landers
SECONDED BY: E. King

Resolution 18-158

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Superintendents of Education's Report.

Carried

G.4 Personnel – Melanie Bidal-Mainville

G.4.1 Report

Motion

MOVED BY: S. Malciw
SECONDED BY: R. MacInnis

Resolution 18-159

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville - continued

G.4.2 Hiring

Motion

MOVED BY: C. Landers **Resolution 18-160**
SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Lauri-Ann Loreto Neal as a Vice-Principal, effective September 4, 2018, in accordance with the terms and conditions of employment of the Northeastern Catholic Principal and Vice-Principal Association.

Carried

Motion

MOVED BY: F. Salvador **Resolution 18-161**
SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire the following individuals to the position of Teacher at the secondary panel, effective September 4, 2018, in accordance with the collective agreement with OECTA Northeastern Unit:
Andrew Shaer – 1.0 – full-time basis;
Bethany Lepage – 1.0 – full-time basis; and
Monica Towsley – 0.17 – part-time basis.

Carried

Motion

MOVED BY: D. Lincez **Resolution 18-162**
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire the following individuals to the position of Teacher at the elementary panel, effective September 4, 2018, in accordance with the terms of the collective agreement with OECTA Northeastern Unit:
Hannah Petrovic – 0.6 – part-time basis; and
Katie Lessard – 0.6 – part-time basis.

Carried

Motion

MOVED BY: E. King **Resolution 18-163**
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Ryan Plante, as Indigenous Support Worker, on a full-time (1.0) basis, effective September 4, 2018, in accordance with the terms and conditions of non-unionized 10 month employees.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville – continued

G.4.2 Hiring - continued

Motion

MOVED BY: R. MacInnis **Resolution 18-164**
SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Jasmine Fox, as a Behaviour Support Worker, on a full-time (1.0) basis, effective September 4, 2018, and extending until the end of the school year, in accordance with an agreement with CUPE Local 4681.

Carried

Motion

MOVED BY: R. MacInnis **Resolution 18-165**
SECONDED BY: F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Mark Purdy, as Custodian, on a full-time (1.0) basis, effective July 16, 2018, in accordance with the terms of the collective agreement with CUPE Local 4681.

Carried

G.4.3 Retirements and Resignations

Motion

MOVED BY: P. Del Guidice **Resolution 18-166**
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the resignation of Erika Adam, Manager of Financial Services, effective August 31, 2018.

Carried

Motion

MOVED BY: M. Drainville **Resolution 18-167**
SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept, with regret, the retirement/resignation of the following individuals, in accordance with the terms on the collective agreement with CUPE Local 4681:

Desneiges Beaudry, Custodian, effective June 29, 2018;
Lillian Jezic, Educational Assistant, effective August 31, 2018;
Sandra Sauve, Educational Assistant, effective August 31, 2018;
Heather Hastings, Child & Youth Worker, effective September 3, 2018; and
Erica Hartzke, Educational Assistant, effective September 3, 2018.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville – continued

G.4.4 Leave of Absence

Motion

MOVED BY: R. MacInnis **Resolution 18-168**
SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the request for a part-time (0.33) leave of absence without pay for Julianne Stewart, Teacher, effective September 4, 2018 and extending until February 1, 2019, in accordance with the collective agreement with OECTA Northeastern Unit.

Carried

G.4.5 OMERS

Motion

MOVED BY: R. MacInnis **Resolution 18-169**
SECONDED BY: F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve By-Law Number 18-001, to authorize continued participation in the OMERS Pension Plan for employees.

A By-Law to provide for mandatory membership in the OMERS primary pension plan ("Primary Plan"), and the retirement compensation arrangement that provides benefits for members and former members of the Primary Plan ("RCA"), in respect of the employees identified therein.

Whereas pursuant to subsection 6(1) of the Primary Plan an employer who is eligible under the Ontario Municipal Employees Retirement System Act, 2006 ("OMERS Act, 2006") to participate in the Primary Plan and the RCA may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions, and has all of the powers necessary and incidental thereto.

And whereas the Northeastern Catholic District School Board previously enacted By-Law Resolution 09-01/Resolution 09-263 and elected to participate in the Primary Plan and the RCA.

And whereas it is deemed desirable to modify the conditions for membership in the Primary Plan and the RCA for Specified OTCFT Employees (as defined below).

Therefore, the Northeastern Catholic District School Board of the Employer enacts as follows:

1. The Employer approves mandatory membership in the Primary Plan and the RCA for each person who is employed by the Employer on other than continuous full-time basis ("OTCFT Employees") who is employed in the following classes:
 - Permanent CUPE employees who are employed on a full-time basis as defined by the collective agreement with CUPE Local 4681;

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville – continued

G.4.5 OMERS - continued

- Permanent non-unionized employees belonging to Group 1 and Group 3 as defined by the compensation practices and procedures applicable to all non-unionized 12-month and 10-month support staff.
2. Every person who becomes a Specified OTCFT Employee on or after the date of this by-law as set out below, shall, as a condition of employment, become a member of the Primary Plan and the RCA, or if such person is already a member, resume contributions to the Primary Plan and the RCA on the date so employed.

Carried

G.4.6 Personal Contracts

Motion

MOVED BY: M. Drainville
SECONDED BY: S. Malciw

Resolution 18-170

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the amendment to contracts of Manager of Plant, the Manager of Information and Communication Technology and the Manager of Human Resources, as presented.

Carried

G.5 Property – David Horton

G.5.1 Report

Motion

MOVED BY: M. Drainville
SECONDED BY: E. King

Resolution 18-171

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Plant's Report.

Carried

G.6 Technology – Glen Nakashoji

G.6.1 Report – Nil

G. PRESENTATIONS AND REPORTS – continued

G.7 Business and Finance – Erika Adam

G.7.1 Report

Motion

MOVED BY: E. King

Resolution 18-172

SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Finance’s Report.

Carried

G.7.2 Debenture

Motion

MOVED BY: M. Drainville

Resolution 18-173

SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the payment of one million dollars (\$1,000,000.) to Canada Life Assurance Company to reduce the debenture for O’Gorman Intermediate Catholic School gymnasium project.

Carried

G.8 SEAC – Nil

G.9 Director of Education – Tricia Stefanic Weltz

G.9.1 Report - Nil

H. COMMITTEE OF THE WHOLE

Motion

MOVED BY: E. King

Resolution 18-174

SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

I. UNFINISHED BUSINESS – Nil

J. CORRESPONDENCE – Student thank you cards circulated.

K. NEW BUSINESS - Nil

L. INFORMATION – Nil

M. FUTURE MEETINGS

Policy Meeting – Monday, September 17, 2018
Regional Meeting – Saturday, September 22, 2018 – Sault Ste Marie
Regular Public Board Meeting – Wednesday, September 26, 2018 at 4:45 p.m.

N. ADJOURNMENT

Motion

MOVED BY:

C. Landers

Resolution 18-175

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 7:00 p.m.

Carried

Question and answer period for guests attending the meeting

**NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE
NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD**



Chair of the Board



Secretary/Treasurer