

NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD

Minutes of the Public Board Meeting held on Friday, September 27, 2013 at the Catholic Education Centre in Timmins

PRESENT:	Trustees.	Richard Brassard, Chair Fred Salvador, Vice-Chair Colleen Landers Denis Lincez Steve Malciw Peter Del Guidice Martin Drainville Elizabeth King Ron MacInnis
	Student Trustee.	Michaela Pollon
	Administration.	Glenn Sheculski, Director of Education Melanie Bidal-Mainville, Manager of Human Resources Mary-Lou Pollon, Manager of Financial Services Ron St. Louis, Superintendent of Student Success Glen Nakashoji, Manager of Information Technology Robert Landry, Manager of Plant Tricia Stefanic Weltz, Superintendent of Education
	Staff.	Janice Viskovich, Executive Assistant and Recorder Andrew Marks, Communication Officer
	Regrets.	Nil
	Guests.	Nil

A. CALL TO ORDER

A.1 Opening Prayer

The Chair opened the meeting with a prayer for all Northeastern Catholic District School Board staff and students with special intentions heard.

B. ROLL CALL - Nil

C. DECLARATION OF PECUNIARY INTEREST - Trustees Landers, King and Lincez

D. APPROVAL OF AGENDA

Motion

MOVED BY: P. Del Guidice

Resolution 13-173

SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board adopt the agenda for the Public Meeting as amended.

Carried

E. APPROVAL OF MINUTES

Motion

MOVED BY: D. Lincez

Resolution 13-174

SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the following minutes as presented.

Public Meeting held on August 28, 2013

F. PRESENTATIONS AND DELEGATIONS

EQAO Results – Tricia Stefanic Weltz, Superintendant of Education

G. PRESENTATIONS AND REPORTS

G.1 Policy

G.1.1 Audit Committee

Motion

MOVED BY: C. Landers

Resolution 13-175

SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board rescind the policy *B-6 Audit Committee*.

Carried

G. PRESENTATIONS AND REPORTS

G.1 Policy – continued

G.1.2 Catholic School Councils – Allocation

Motion

MOVED BY: F. Salvador

Resolution 13-176

SECONDED BY: D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy B-14 *Catholic School Councils* as revised at first reading.

Carried

G.1.3 Faith Leadership

Motion

MOVED BY: C. Landers

Resolution 13-177

SECONDED BY: E. King

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy P-11 *Faith Leadership* as revised at first reading.

Carried

G.1.4 Performance Evaluation of Non-Teaching Staff

Motion

MOVED BY: R. MacInnis

Resolution 13-178

SECONDED BY: F. Salvador

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the policy P-14 *Performance Evaluation of Non-Teaching Staff* as revised at first reading.

Carried

G.1.5 Inaugural Meetings

Motion

MOVED BY: S. Malciw

Resolution 13-179

SECONDED BY: R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board rescind the policy T-5 *Inaugural Meetings*

Carried

G. PRESENTATIONS AND REPORTS – continued

G.2 Program – Tricia Stefanic Weltz

G.2.1 Report

Motion

MOVED BY: E. King
SECONDED BY: M. Drainville

Resolution 13-180

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Superintendent of Education's report.

Carried

G.2 Program – Ron St. Louis

G.2.2 Report

Motion

MOVED BY: S. Malciw
SECONDED BY: C. Landers

Resolution 13-181

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Superintendent of Student Success' report.

Carried

G.3 Personnel – Melanie Bidal-Mainville

G.3.1 Report

Motion

MOVED BY: E. King
SECONDED BY: P. Del Guidice

Resolution 13-182

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.3 Personnel – Melanie Bidal–Mainville – continued

G.3.2. Hiring

Motion

MOVED BY: S. Malciw Resolution 13-183
SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Annie Pandolfi as a Custodian on a full time basis, effective September 11, 2013 in accordance with the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY: F. Salvador Resolution 13-184
SECONDED BY: D. Lincez

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Claudette Godmaire as a Custodian on a full time basis, effective September 7, 2013 in accordance with the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY: P. Del Guidice Resolution 13-185
SECONDED BY: C. Landers

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Melanie Hannah as an Educational Assistant on a full time basis, effective October 1, 2013 in accordance with the collective agreement with CUPE Local 4681.

Carried

Motion

MOVED BY: D. Lincez Resolution 13-186
SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Shannen Knauz as an Educational Assistant on a full time basis, effective October 1, 2013 in accordance with the collective agreement with CUPE Local 4681.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.3 Personnel – Melanie Bidal-Mainville – continued

G.3.2 Hiring –continued

Motion

MOVED BY: C. Landers **Resolution 13-187**
SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board hire Marc Callewaert as a Computer Technician on a full time basis, effective October 1, 2013 in accordance with the collective agreement with CUPE Local 4681.

Carried

G.3.3 Memorandum of Understanding

Motion

MOVED BY: P. Del Guidice **Resolution 13-188**
SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board agrees that the following provisions of the updated Memorandum of Understanding, dated May 16, 2013, and signed May 17, 2013, between the Ministry of Education and the Ontario English Catholic Teachers' Association (hereinafter "OECTA MOU#2") are appended to, and form part of, the 2012-2014 Collective Agreement between OECTA and the Board.

- Maternity Benefits
- Voluntary Unpaid Leave of Absence Program for all Bargaining Units
- Unpaid Days and Offsetting Measures for Teacher Bargaining Units
- Sick Leave/Short Term Sick Leave and Disability Plan
- Non-Vested Retirement Gratuity for Teachers

Where there is a conflict between any term or provision of the collective agreement between the OECTA and the Board, the terms and provisions of the OECTA MOU#2 shall supersede the collective agreement terms or provisions and shall govern. Trustees Landers, Lincez and King abstained.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.3 Personnel – Melanie Bidal–Mainville – continued

G.3.3 Memorandum of Understanding– continued

Motion

MOVED BY: F. Salvador **Resolution 13–189**
SECONDED BY: S. Malciw

BE IT RESOLVED THAT the Northeastern Catholic District School Board agrees that the following provisions of the updated Memorandum of Understanding, dated May 16, 2013, and signed May 17, 2013, between the Ministry of Education and the Ontario English Catholic Teachers’ Association (hereinafter “OECTA MOU#2”) are appended to, and form part of, the 2012–2014 Collective Agreement between OECTA – Occasional Teachers and the Board.

- Maternity Benefits
- Voluntary Unpaid Leave of Absence Program for all Bargaining Units
- Unpaid Days and Offsetting Measures for Teacher Bargaining Units
- Sick Leave/Short Term Sick Leave and Disability Plan
- Non–Vested Retirement Gratuity for Teachers

Where there is a conflict between any term or provision of the collective agreement between the OECTA– Occasional Teachers and the Board, the terms and provisions of the OECTA MOU#2 shall supersede the collective agreement terms or provisions and shall govern. Trustees Landers, Lincez and King abstained.

Carried

Motion

MOVED BY: F. Salvador **Resolution 13–190**
SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board agrees that the following provisions of the updated Memorandum of Understanding, dated May 10, 2013, between the Ministry of Education and the Canadian Union of Public Employees (hereinafter “CUPE MOU#2”) are appended to, and form part of, the 2012–2014 Collective Agreement between CUPE and the Board.

- Non–vested Retirement Gratuity for Employees;
- Sick Leave/Short Term Sick Leave and Disability Plan;
- Offsetting Measures;
- Specialized Job Classes; and

G. PRESENTATIONS AND REPORTS – continued

G.3 Personnel – Melanie Bidal–Mainville – continued

G.3.3 Memorandum of Understanding– continued

- Letter of Understanding – Job Security for Support Staff – addendum.

Where there is a conflict between any term or provision of the collective agreement between the CUPE and the Board, the terms and provisions of the CUPE MOU#2 shall supersede the collective agreement terms or provisions and shall govern. Trustees Landers, Lincez and King abstained.

Carried

Motion

MOVED BY: S. Malciw

Resolution 13-191

SECONDED BY: R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board agrees that the following provisions of the updated Memorandum of Understanding, dated May 10, 2013, between the Ministry of Education and the Canadian Union of Public Employees (hereinafter “CUPE MOU#2”) are appended to, and form part of, the 2012-2014 Collective Agreement between CUPE – CYWs and the Board.

- Non-vested Retirement Gratuity for Employees;
- Sick Leave/Short Term Sick Leave and Disability Plan;
- Offsetting Measures;
- Specialized Job Classes; and
- Letter of Understanding – Job Security for Support Staff – addendum.

Where there is a conflict between any term or provision of the collective agreement between the CUPE – CYWs and the Board, the terms and provisions of the CUPE MOU#2 shall supersede the collective agreement terms or provisions and shall govern.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.4 Property– Bob Landry

G.4.1 Report – Nil

G.5 Technology – Glen Nakashoji

G.5.1 Report – Nil

G.6 Business and Finance – Mary-Lou Pollon

G.6.1 Report

Motion

MOVED BY: D. Lincez **Resolution 13-192**
SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Manager of Financial Service’s Report.

Carried

**G.6.2 Cheque Register, Payroll and Monthly Expenditures
For the month of July 2013**

Motion

MOVED BY: F. Salvador **Resolution 13-193**
SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the disbursements in the amount of one million one hundred and twenty-four thousand three hundred twenty-nine dollars and sixty-four cents (\$1,124,329.64) in reference to the cheque register for the month of July 2013.

Carried

Motion

MOVED BY: P. Del Guidice **Resolution 13-194**
SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the expenditures in the amount of one million three hundred and forty-eight thousand three hundred eighty-three dollars and seventeen cents (\$1,348,383.17) in reference to the disbursements and payroll for the month of July 2013. Trustees Landers and King abstained.

Carried

G. PRESENTATIONS AND REPORTS – continued

G.6 Business and Finance – Mary-Lou Pollon – continued

**G.6.2 Cheque Register, Payroll and Monthly Expenditures
For the month of August 2013**

Motion

MOVED BY: P. Del Guidice

Resolution 13-195

SECONDED BY: R. MacInnis

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the disbursements in the amount of five hundred fifty thousand two hundred forty-three dollars and seventy-one cents (\$550,243.71) in reference to the cheque register for the month of August 2013.

Carried

Motion

MOVED BY: S. Malciw

Resolution 13-196

SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board approve the expenditures in the amount of one million eight hundred and twenty-six thousand three hundred twenty-seven dollars and five cents (\$1,826,327.05) in reference to the disbursements and payroll for the month of August 2013. Trustees Lincez and King abstained.

Carried

G.7 Student Trustee – Michaela Pollon

Michaela tabled her report and talked about the start-up activities at O’Gorman High School which included a LINK retreat at St. Anthony’s Parish, Terry Fox Walk, Human Handshake, barbeque and Stratford trip.

G.8 SEAC – Wednesday, May 15, 2013

G.9 Director of Education’s Report

Motion

MOVED BY: E. King

Resolution 13-170

SECONDED BY: P. Del Guidice

BE IT RESOLVED THAT the Northeastern Catholic District School Board receive the Director of Education’s Report.

Carried

G. PRESENTATIONS AND REPORTS – continued

Community Relations Officer

Andrew Marks reported on events in September including three laptop give-a-ways, generously donated by CDI Computing.

H. COMMITTEE OF THE WHOLE

Motion

MOVED BY: S. Malciw

Resolution 13-198

SECONDED BY: M. Drainville

BE IT RESOLVED THAT the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

Carried

I. UNFINISHED BUSINESS – Nil

J. CORRESPONDENCE – Nil

K. NEW BUSINESS – Nil

L. INFORMATION – Nil

M. FUTURE MEETINGS

Regular Board Meeting – Wednesday, October 30, 2013 at 5:00 p.m.

N. ADJOURNMENT

Motion

MOVED BY: D. Lincez

Resolution 13-199

BE IT RESOLVED THAT the Northeastern Catholic District School Board adjourn the meeting at 7:45 p.m.

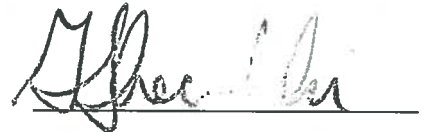
Carried

Question and answer period for guests attending the meeting

NOTE: THIS VERSION IS THE OFFICIAL TEXT OF THE
NORTHEASTERN CATHOLIC DISTRICT SCHOOL BOARD



Chair of the Board



Secretary-Treasurer